



## Florence County School District Three

### Board of Trustees

### *Board Minutes*

District Office Board Room

Thursday, June 20, 2013

6:30 PM

**In Attendance:** Julia Mims, Lane Floyd, Patsy McCutcheon, Paula Morris, Barbara Bryant, John Graham, Dianne C. Smith, and Terrie Bryant.

**Absent:** Amy McLean.

### **Call to Order**

Board Chair Dr. Julia Mims, called the June 20, 2013 regular monthly meeting of the Florence County School District Three Board of Trustees to order. In accordance with the S. C. Code of Laws, 1976, Section 30-4-80(d), as amended, the following have been notified of the time, date, place and agenda of this meeting: Lake City News & Post and Lake City News and Shopper. This agenda is also posted on the Florence County School District Three website. A moment of silence was observed after which Chair Mims led the group in the Pledge of Allegiance.

### **Approval of Agenda**

Paula Morris made the motion to accept tonight's June 20, 2013 agenda as presented. Lane Floyd provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to approve the June 20<sup>th</sup>, 2013 agenda passed 8-0.

### **Approval of Consent Agenda**

Lane Floyd made the motion to accept tonight's consent agenda which includes A) May 16, 2013 regular monthly Board Meeting Minutes, B) Certified Personnel Report, and C) Student Transfer Requests. Barbara Bryant provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to approve the June 20<sup>th</sup>, 2013 consent agenda passed 8-0.

### **Communications to the Board**

#### A. Special Recognitions

- **Retirees for 2013:** Angelia Scott, Director for Human Resources, FCSD3, presented to four (4) retirees from Florence School District Three an engraved clock. The four retirees were: Johnnie Caldwell, maintenance department; John Wilson, Administrative Assistant, JPTMS; Mary Godwin, Teacher at JPTMS, and Gayle Williams, Teacher at JCL elementary school.

#### B. Board Chair Report

##### **I. Report of Any Meetings Attended**

*Barbara Bryant attended the Florence Summit entitled 'What's New SC?' at the SIMT building on the Florence Darlington Technical School campus along with Dr. Callicutt. Mrs. Bryant also commented on district involvement needed in the Boys/Girls Club. Paula Morris attended the MSE and JCL Promotion services.*

##### **II. Requests to Attend Any Meetings**

*Julia Mims, Barbara Bryant, Paula Morris, and John Graham have requested to attend the SCSBA Law Conference beginning on August 24, 2013 in Charleston, SC.*

### **III. Board Member Concern – Salaries**

*Terrie Gaskins-Bryant addressed the issue of classified staff not receiving a step increase in salaries for the 2013-2014 SY. Mrs. Bryant wanted the employees of FCSD3 to know that the board is aware of the situation and as soon as the charge of increasing the fund balance is accomplished, employees will again see a step increase. Certified staff (teachers) did receive a step increase due to the SC mandated law.*

Public Participation – No one signed up for public participation

### Staff Reports

#### **I. Finance Report – Donna Sullivan, Director of Finance**

*The transparency reports are available on the website, [www.florence3.k12.sc.us](http://www.florence3.k12.sc.us), under the Finance section. These reports, as well as all other financial reports, are up-to-date through May 31, 2013. Board payroll checks will be processed on July 5, 2013. Mrs. Sullivan gave board members a brief summary of some issues involving SC law and school district finances:*

- ✓ *there will be no filing fee charged from the state for fund raisers; retirement increased 15.5% = \$70,000 over all of our payroll;*
- ✓ *the proposed budget was passed with an increase of 13% healthcare insurance for employer portion with employees not seeing an increase in premiums but employees will see an increase in their deductible;*
- ✓ *the state budget passed also with a BSC still at \$2101;*
- ✓ *the National Board Certification bonus re-instated at \$5,000 (it was at \$7,500); as of July 2013 4K programs will expand to 17 more districts (FCSD3 is part of the district already implementing this program).*

*Question from board member, Lane Floyd: is the deficit in Food Service due to some posting not processed yet? Mrs. Sullivan explained that is correct. Some outstanding revenue not paid yet from the local charter school, which will balance the revenue and expenditures. Another question from the board: what will be the increase for the deductible? This is not known yet. Increase will not become effective until January 2014.*

#### **II. Professional Development Plans for Summer 2013 – Laura Hickson, Assistant Superintendent for Instruction**

*A summary of the professional development that has and will continue to be conducted for the Summer of 2013 was given by Laura Hickson. Ms. Hickson informed the board of trustees present at tonight's meeting that all of the professional development organized was strategically based on the FCSD3 data. A listing of all the summer opportunities for students was also given.*

### Superintendent's Report – Dr. V. Keith Callicutt, Superintendent

#### **I. Legislative Update**

*The SC Legislature passed a \$6.7 billion spending plan for state taxes Wednesday that supporters praised as fixing roads and bridges statewide and educating poor pre-school children. The budget compromise squeaked by the House with a 54-52 vote, followed by a 39-5 vote in the Senate. The governor has until late Tuesday, the 25<sup>th</sup>, to issue her line-item vetoes. Legislators plan to return and deal with them before the fiscal year starts July 1.*

*The \$26 million plan for expanding the state's full-day pre-school program splits the money with 65% supporting full-day slots in public schools and 35% going toward private preschools.*

*Proviso Changes for SY 2013-2014 include:*

- *1.79 – Allows school districts to sell commercial advertising space on the outside or inside of district-owned activity buses.*
- *1.85 – Provides for a tax credit for the amount a person contributes for an exceptional needs child to a non-profit scholarship funding organization, within specific parameters. It limits the tax credit to 60% of total tax liability per taxpayer and a state cumulative amount of \$8,000,000.*
- *Additionally, private school teachers and any other teachers who do not qualify to receive funds from the teacher supply allocation may claim a tax credit of \$275 (the equivalent provided to public school teachers) for out-of-pocket expenditures for teaching supplies.*

## **II. Progress of Facilities Committee**

*Due to other priorities, the board chair and superintendent have made no progress concerning the facilities committee. However, a committee will be organized before the opening of schools for the 2013-2014 SY.*

## **III. End of Year Ceremonies**

*Dr. Callicutt remarked how pleased he was with the community during the graduation at LCHS. He also informed the board that he has completed 50% of the principal evaluations. The instrument used for principal evaluations contains nine (9) standards to be met by each principal. Dr. Callicutt also added that he is sure that the board knows just how extremely hard each principal in the district works all year for FCSD3.*

## **Action Items**

### **I. Calendar of Board Meetings for SY 2013-2014**

*The listing of board meeting dates for the 2013-2014 SY was given to board members for approval. Per Board Policy, BC, all board meeting dates are listed as the 3<sup>rd</sup> Thursday of each month except for the April 2014 meeting. The 3<sup>rd</sup> Thursday would have been during the school's Spring Break, therefore, this date was moved to the 24<sup>th</sup> of April. Other conflicts were discussed which concerned the months of August, December, and February. John Graham made the motion to let the board chair, Dr. Mims, and superintendent, Dr. Callicutt, work out these dates as needed. Barbara Bryant provided the 2<sup>nd</sup> for this motion. Julia Mims, Terrie Bryant, Paula Morris, Dianne Smith, John Graham, and Barbara Bryant voted in favor of this motion. Lane Floyd and Patsy McCutcheon voted no to this motion. The motion to have the board chair and superintendent meet to adjust some of the board meeting dates due to conflicts passed 6-2.*

### **II. Approval for Tax Anticipation Note (TAN)**

*For cash flow purposes beginning July 2013 through March 2014, a tax anticipation note (TAN) is recommended. The total resolution will not exceed \$3 million. The sale of this note is scheduled for June 27<sup>th</sup>. This will be the first time FCSD3 has had to do a TAN. Rates have been very good at the present time. Mrs. Sullivan will send a notice out as soon as possible after the sale is finalized. Draw downs will begin in July, for the July payroll. A report to the board at each board meeting will be given. The motion to accept the TAN resolution was made by Lane Floyd. John Graham provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to accept the TAN resolution as recommended passed 8-0.*

**Public Comment** – *To comment on items that appeared on the agenda* – Board Member, Lane Floyd, commented in general on the state of other school boards, locally and state-wide, and his appreciation of professionalism among board members in this district. If nothing else, members agree to disagree. Barbara Bryant mentioned that there will be a Culinary Class at Moore Farms in July she would like to see some of our students attend this event.

#### **Executive Session**

John Graham made the motion to enter into executive session to discuss personnel recommendations from the Superintendent. Barbara Bryant provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to enter into executive session to discuss personnel recommendations from the Superintendent passed 8-0.

#### **Action taken after Executive Session**

Patsy McCutcheon made the motion to come out of executive session. Paula Morris provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to come out of executive session passed 8-0.

Barbara Bryant made the motion to accept the personnel recommendations made by the Superintendent to include the hiring of Allana Prosser as principal of Scranton Elementary School and the hiring of Deitra Johnson as an assistant principal in a school within the district at the Superintendent's discretion. John Graham provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to accept the personnel recommendations made by the Superintendent to include the hiring of Allana Prosser as principal of Scranton Elementary School and the hiring of Deitra Johnson as an assistant principal in a school within the district at the Superintendent's discretion passed 8-0.

Dr. Callicutt made the announcement that he was implementing an in-house transfer of Mr. Eddie Whack as principal of Lake City Elementary School for the 2013-2014 SY. Mr. Whack is currently the assistant principal for Lake City Elementary School.

#### **Adjournment**

*There being no further business to discuss, Lane Floyd made the motion to adjourn. Paula Morris provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to adjourn passed 8-0.*

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Date approved

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Julia Mims, Chair

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Shelia Knotts, Recording Clerk

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Dianne C. Smith, Secretary