



Florence County School District Three

Board of Trustees

Board Meeting

District Office Board Room

Thursday, Dec. 17, 2015

6:30 p.m.

In Attendance: Lane Floyd, Paula Morris, Julia Mims, Barbara Bryant and Terrie Bryant.

Absent: Michael Blakeley, Toby Ackerman, John Graham and Debra McKnight.

Call to Order: Board Chair, Dr. Lane Floyd, called the Dec. 17, 2015, regular monthly meeting of the Florence County School District Three Board of Trustees to order. In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Lake City News & Post and Lake City News and Shopper. This agenda is also posted on the Florence County School District Three website. A moment of silence was observed after which Chair Floyd led the group in the Pledge of Allegiance.

Approval of Agenda: Barbara Bryant made the motion to the agenda as presented. Paula Morris provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to approve the Dec. 17 meeting agenda as presented passed 5-0.

Consent Agenda: Paula Morris made the motion to accept the Consent Agenda as presented. Barbara Bryant provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to accept the consent agenda as presented at tonight's meeting passed 5-0. This consent agenda contained the following items: Minutes from the Nov. 18, 2015, special-called meeting; the Nov. 19, 2015, regularly monthly board meeting; the Certified Personnel Report; and a Student Transfer Request.

Communications to the Board:

a) **Special Recognition**

- "Grow Your Own" Program – *Angelia Scott, Director of Human Resources*

Ms. Scott recognized a special group of individuals. This group of individuals is vested in this community. These individuals have actually worked their way through school to be teachers from working in the district as either substitutes and/or classroom aides. In the Human Resource Department, we are very glad to have a program to guide these individuals to become vested professionals for Florence School District Three.

b) **Board Chair Report**

- i. Report of Any Meetings Attended – Barbara Bryant and Julia Mims attended the Legislative and Advocacy Conference and Business Meeting Dec. 4-6, 2015 at Hilton Head Island. Mrs. Bryant said the main topic of the conference was the Equity Lawsuit. It was evident that the districts that have do not want to give up anything.

Dr. Mims also commented that finance was discussed a lot at this conference. Dr. Mims, however, did say the atmosphere was very positive that the decision of this equity lawsuit will be positive for the poorer districts. Dr. Mims left everyone with a quote from the conference – “Don’t tell me what your values are. Show me your budget, and I will tell you what your values are.” ***Vice-President, Joe Biden***

- ii. Request to Attend Any Meetings – None.
 - iii. Report of Schools Visited – Dr. Lane Floyd attended the Christmas luncheon at the LifeLong Learning Center campus Wednesday, Dec. 16, 2015. Dr. Julia Mims attended the Christmas concert for REMJH and LCHS Wednesday, Dec. 16, 2015 evening.
 - iv. Budget Committee – Dr. Floyd has asked for volunteers from the board to serve on a committee to work with Ms. Hickson and her staff to assist while creating a budget for the 2016-2017 SY. This committee will identify all spending categories to recommend what may have the possibility of being cut, but still maintain the high education standards for this community’s children.
 - v. School Board Elections – The last school board elections held back in November 2015 cost the FSD3 district approximately \$11,300. All three board members ran unopposed with approximately 80 votes cast between all three candidates; however, this was a major cost to our district. Dr. Floyd recommended that board members research and, maybe, talk with some politicians to see what can be done to help with this cost i.e., possibly having board elections during even years.
 - vi. Prayer – Mrs. Paula Morris asked for board members opinions on this subject matter.
- c) Public Participation – No one signed up for participation.
- d) Staff Reports
- i. Monthly Finance Report – *Donna D. Sullivan, Director of Finance*
All of the November transparency reports are posted on the Florence School District Three website. These reports are also posted on the Florence School District Three website. Board checks for tonight’s attendance will be in the Jan. 8, 2016 payroll.
 - ii. Instructional Update– *Barbara Woodbury, Senior Director of Instruction*
In the absence of Barbara Woodbury, Ms. Yvonne Scott did an overview of the instructional report for this meeting.
 - Arbor Day was Dec. 4, 2015 – 12 Poster Contest District Winners, 12 Writing Contest District Winners & one 5K Class Story Winner
 - The Fall Parent Academy was Oct. 20 – Dec. 17, 2015. Parent academies were held at JCL, MSE, OES and LLC. The topics covered were: Valuable Parenting Leadership Qualities, Creating Confident Kids, Communication that Works, Creating Structure for Achievement, Discipline – Practice for Success, and What Children & Teens Need to Succeed. Childcare was provided and light refreshments. There were approximately 76 parents and 111 children in attendance for this fall.
 - The External Review SACS Report is available on the district website under Plans and Document Uploads.

- Fall MAP Results – All schools have identified students in the bottom 25th percentile for Reading and Math and have identified the services needed for these students. WINTER MAP has begun. Comparisons are beginning to be made. All students will be tracked.
- Ronald E. McNair Events will be the week of Jan. 25 – Jan. 29. There will be featured schools each day. A Banquet will be Saturday, Jan. 30.
- The Educational Foundation of Lower Florence County will sponsor a Mardi Gras in Lake City Saturday, Feb. 6, 2015. There will be a parade at 2 p.m. and a Costume Ball at 6:30 p.m. Cost for the Ball is \$50.
- National History Day is coming up. Grades 6-12 Contests will be March 7, 2016. Grades 4K – 5th will be March 27, 2016.
- JCL received a SIG grant-total grant amount is \$564,108. Center of Excellence also awarded JCL with a Comprehension Retention Lab (\$1,000) grant. Bright Ideas Award from SEC for \$2,000 were awarded to Jennifer Maples, Amanda Cullars, Debbie Ipock and Lisa Holden-Small. SC Arts Commission Grant was awarded to Jennifer Maples in the amount of \$1,125.

e) Superintendent's Report – *Laura Hickson, Ed. S., Superintendent*

- i. Legislative Update – Ms. Hickson mentioned briefly concerning the Equity Lawsuit. Some of the wording had to be changed in the original document (i.e., 'shall and will' changed to 'should and would'). The committee has voted unanimously to move this forward.
- ii. SY 14-15 TAP Payout – Because FSD3 was a TAP district last year, there will be a TAP payout to teachers and administration based on the value added (school growth) and individual student growth. Ms. Hickson wanted board members to be aware of this payout, which will be in the Dec. 18 payroll. All payout amounts are what have been designated from the state department. If a board member receives a call concerning this payout, please direct the employee to call the district office.

f) Public Comment – Terrie Bryant commented on the lack of funds and the programs we have in place and her concern about this matter.

Adjourn: There being no further business for the board of trustees; Barbara Bryant made the motion to adjourn. Julia Mims provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to adjourn passed 5-0.

Date approved

Lane Floyd, Chair

Shelia Knotts, Recording Clerk

Paula Morris, Secretary